

Feinrohren SpA is today, in terms of meters of pipes and capillary pipes produced annually, one of the leading companies of the sector worldwide. This result comes from a corporate policy that has always been focused on producing products of the highest quality, reliability, and innovation, key traits to preserve a world that is increasingly lacking in resources.

Feinrohren SpA, certified UNI EN ISO 9001, UNI EN ISO 14001:2015, and UNI EN ISO 45001:2023, operates in compliance with mandatory requirements, people and their rights, the environment, and the broader concept of sustainable growth.

Principles

The 'global' demand from customers worldwide for product quality, environmental respect, and the protection of employees' health has always driven Feinrohren SpA to pursue strict policies of continuous improvement in its products and activities, respecting the market contexts in which it operates, the needs of stakeholders, the environment, and the goals of the UN 2030 Agenda for sustainable development. In other words, Feinrohren has adopted a system strongly inspired by the following principles:

- maintaining high product quality and safeguarding its perception;
- guaranteeing efficient service;
- continuous pursuit of innovation and efficiency;
- protection of natural resources;
- efficient energy use;
- respecting the environment and the community in which the organization operates;
- optimizing production waste;
- researching and developing of new techniques for an increasingly sustainable production;
- valuing people and their professional growth;
- guaranteeing suitable working conditions, respectful of workers' health and safety;
- supporting diversity for complete inclusion and equity among people;
- availability and support for social dialogue;
- rejecting child labour and forced labour;
- guaranteeing responsible information management, respecting all stakeholders;
- seeking sustainable and high-efficiency energy saving sourcing;
- adherence to and compliance with the code of ethics.

Commitment

For these reasons, Feinrohren commits to:

- providing all the necessary economic, technological, and professional resources to achieve the set objectives;
- ensuring everything necessary for constant customer satisfaction;
- continuously improving processes and products through the involvement of all collaborators;
- using recycled materials as much as possible instead of raw materials from mining;
- valuing all raw material waste through high-efficiency plants;
- seeking 'clean' energy sources to further reduce our carbon footprint;
- installing increasingly efficient pollutant capture and reduction systems;
- using water resources responsibly, avoiding waste;
- supporting local communities through donations to associations and charities;
- reducing the quantity of substances used in departments and eliminating the most dangerous ones;
- ensuring an increasingly healthy work environment for operators;
- guaranteeing periodic updates of job risk analyses to ensure the highest degree of safety in operations;
- creating personal growth paths for each employee to enhance their skills and acquire new ones;
- supporting employees with a welfare plan;
- increasing female presence within the company;
- increasing meeting and dialogue opportunities between social partners and the company;
- raising awareness, involving, and making internal and external resources increasingly conscious of the importance of customer satisfaction, health and safety prevention and protection, and environmental protection, promoting a culture of responsibility and sustainability;
- ensuring data privacy for all stakeholders by adopting latest-generation strategies and tools;

- disseminating the code of ethics among people to ensure fair business practices according to anti-corruption principles;
- rejecting unethical labour practices and reporting such events;
- increasingly seeking suppliers that respect the sustainability principles adopted by Feinrohren;
- implementing and improving its management system by obtaining new certifications;
- complying with applicable legal and legislative requirements and relevant regulations related to its activities;
- renewing this policy at least every two years to report achieved goals and set future ones.

Goals

For all of the above, Feinrohren S.p.A. aims to achieve the following goals over the next 2 years:

- implement the management system with the ISO 50001 scheme and obtain third-party certification by 2025;
- reduce our carbon footprint by sourcing at least 15% of our energy needs from renewable sources;
- reduce the use of the most critical solvent in our departments by at least 50%;
- self-produce at least 50% of the technical gases for our industrial needs, thereby reducing pollution caused by transportation;
- involve at least 10% of the company population in a high-level training project for personal skill growth;
- continuously reduce workplace injuries – even minor ones – to achieve ‘0 injuries’.

As with any evolutionary process, this journey will always require careful coordination, great effort from all involved, and the presence of experts to guide the learning.

The evolution of the Corporate Management System will still and increasingly represent an opportunity to involve people in a real process that ***meets the needs of the present generation without compromising those of future generations.***

I am increasingly convinced that the project will be shared enthusiastically and professionally by everyone, in total cooperation with the management I represent, and above all, with the respective colleagues.

This policy is communicated to employees and made available to stakeholders.

The document will be reviewed at least biennially during the Management Review to report achieved goals and set future ones.

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